

**Fund Fact Sheet**

**ExxonMobil Savings Plan  
(the Savings Plan)**

Annual Returns of Savings Plan Investment Options

Below you will find annual returns for each of the investment options in the ExxonMobil Savings Plan for each of the past three fiscal years.

<b>Annual Returns of Savings Plan Investment Options</b>			
	<b>Annual Returns</b>		
<b>Periods Ending 12/31</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>
ExxonMobil Stock	57.25%	87.02%	-6.20%
Equity Units	28.69%	-18.10%	26.30%
Extended Market Units	12.53%	-26.32%	25.32%
International Equity Units	12.69%	-14.59%	17.27%
Bond Units	-1.59%	-12.90%	5.51%
Balanced Fund Units	14.54%	-17.16%	18.65%
Common Assets	3.69%	7.01%	6.63%

THIS SECTION (“ANNUAL RETURNS OF SAVINGS PLAN INVESTMENT OPTIONS”) CONSTITUTES PART OF A PROSPECTUS COVERING SECURITIES THAT HAVE BEEN REGISTERED UNDER THE SECURITIES ACT OF 1933, INCLUDING SHARES OF EXXON MOBIL CORPORATION COMMON STOCK (“EXXONMOBIL STOCK”). Additional summary information about each of the investment options (including investment return information for other time periods) is set forth in the following sections.

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**ExxonMobil Stock**

Investment Description

When you buy Exxon Mobil Corporation Common Stock (ExxonMobil stock), you become an ExxonMobil shareholder and an owner of the company. As an owner of ExxonMobil stock, you may direct how your shares are voted. Any dividends on shares of stock in your Savings Plan account are credited as of the dividend payment date. These dividends are reinvested automatically in ExxonMobil stock unless you elect to have the dividends paid to you directly in cash. Remember, investing in a single security typically carries higher potential risk than investing in a variety of securities (e.g., stocks and bonds). Be sure to consider balancing your portfolio with the other investments in the Savings Plan.

Average Annual Returns as of December 31, 2023\*\*

1-year:	-6.20%
5-year:	13.60%
10-year:	4.28%

### Shareholder-Type Fees

Brokerage fees of up to \$0.01 per share apply to any purchases or sales of stock by the Savings Plan.

### A Note on Diversification

To help achieve long-term retirement security, you should give careful consideration to the benefits of a well-balanced and diversified investment portfolio. Spreading your assets among different types of investments can help you achieve a favorable rate of return, while minimizing your overall risk of losing money. This is because market or other economic conditions that cause one category of assets, or one particular security, to perform very well often cause another asset category, or another particular security, to perform poorly. If you invest more than 20% of your retirement savings in any one company or industry, your savings may not be properly diversified. Your savings may not be properly diversified even if you have 20% or less of your retirement savings invested in one company or industry, including Exxon Mobil Corporation, depending on your particular circumstances. Although diversification is not a guarantee against loss, it is an effective strategy to help you manage investment risk. In deciding how to invest your retirement savings, you should take into account all of your assets, including any retirement savings outside of the Savings Plan. You should also consider, for example, that any S&P 500 indexed investment option, such as Equity Units, is very likely to invest in Exxon Mobil Corporation. No single approach is right for everyone because, among other factors, individuals have different financial goals, different time horizons for meeting their goals, and different tolerances for risk. It is also important to periodically review your investment portfolio, your investment objectives, and the investment options under the Savings Plan to help ensure that your retirement savings will meet your retirement goals.

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## **Index Funds**

### **About Northern Trust Investments (NT) and The Savings Plan**

Northern Trust Investments has responsibility for managing the five indexed funds that are offered within the Savings Plan. The indexed funds are: Equity Units, Extended Market Units, International Equity Units, Bond Units and Balanced Fund Units. Northern Trust Investments is a wholly owned subsidiary of Northern Trust Company.

### **Equity Units**

#### Investment Description

Equity Units represent an interest in a fund managed to closely approximate the total rate of return and characteristics of the Standard & Poor's 500 Index (S&P 500). This index is composed of the stocks of

aproximately 500 mostly large-capitalization companies weighted by market value. The index represents about 80% of the market value of all publicly traded U.S. common stocks. To pursue its goal of closely approximating the performance of the S&P 500, NT invests the fund's assets in a broadly diversified portfolio consisting largely of the stocks represented in the actual S&P 500. The S&P 500 excludes non-U.S. stocks.

Average Annual Returns as of December 31, 2023\*\*

1-year:	26.30%
5-year:	15.71%
10-year:	12.08%

Portfolio Turnover Rate\* (as of July 31, 2023)

19.51%

Fees and Expenses

As a %:	0.0025%
Per \$1000:	\$0.025

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## **Extended Market Units**

Investment Description

Extended Market Units represent an interest in a fund managed to closely approximate the total rate of return and characteristics of the Dow Jones U.S. Completion Total Stock Market Index. This index is composed of the stocks of approximately 3,600 U.S. companies not included in the S&P 500, weighted by market value. The index represents about 20% of the market value of all publicly traded U.S. common stocks and is commonly used to capture the small and mid-cap segment of the U.S. market. To pursue its goal of closely approximating the performance of the index, NT invests the fund's assets in a broadly diversified portfolio consisting largely of the stocks represented in the actual index.

When you invest both in the Equity Units Fund and the Extended Market Units Fund, your portfolio will have exposure to the total U.S. public equity market.

Average Annual Returns as of December 31, 2023\*\*

1-year:	25.32%
5-year:	11.97%
10-year:	8.62%

Portfolio Turnover Rate\*(as of July 31, 2023)

14.33%

Fees and Expenses

As a %: 0.02%

Per \$1000: \$0.20

**International Equity Units**

Investment Description

International Equity Units represent an interest in an index fund that invests in approximately 3,300 international equity securities composing approximately the top 99% of the market capitalization in 22 developed market countries, excluding the U.S. The fund is managed to closely approximate the total rate of return and characteristics of the MSCI World Excluding U.S. Investable Market Index. The index is commonly used to represent the non-U.S. equity developed markets and includes all traded stocks that are available to be owned by foreign investors in these countries. To pursue its goal of closely approximating the performance of the index, NT invests the fund's assets in a broadly diversified portfolio consisting largely of the stocks represented in the actual index.

Average Annual Returns as of December 31, 2023\*\*

1-year: 17.27%

5-year: 8.66%

10-year: 4.76%

Portfolio Turnover Rate\*(as of July 31, 2023)

22.11%

Fees and Expenses

As a %: 0.025%

Per \$1000: \$0.25

## **Bond Units**

### Investment Description

Bond Units represent an interest in an index fund based on a broad range of publicly traded, investment grade U.S. bonds. This fund is composed of a portfolio of bonds representative of the overall U.S. bond and debt market and managed to closely approximate the total rate of return and characteristics of the Bloomberg U.S. Aggregate Bond Index. This broad index tracks approximately 13,000 publicly traded, investment grade, U.S. fixed income securities covering the Treasury, Agency, Mortgage-backed, Asset-backed, Commercial Mortgage-backed and Corporate sectors of the U.S. Bond Market. Since this index represents short, medium and long-term bonds, the average maturity is longer than that of investments held in the Common Assets fund. For comparison purposes, the average maturity of bonds in this fund is approximately eight years, while in Common Assets, it is approximately one year. To pursue its goal of closely approximating the performance of the index, NT invests the fund's assets in a broadly diversified portfolio consisting largely of a subset of bonds represented in the actual index.

### Average Annual Returns as of December 31, 2023\*\*

1-year:	5.51%
5-year:	1.13%
10-year:	1.85%

### Portfolio Turnover Rate\*(as of July 31, 2022)

6.70%

### Fees and Expenses

As a %:	0.02%
Per \$1000:	\$0.20

## **Balanced Fund Units**

### Investment Description

Balanced Fund Units are designed to generate returns from both income and growth for the investor through a broadly diversified investment in domestic and international stocks and U.S. bonds. Specifically, each Balanced Fund Unit represents an interest in a portfolio (the "Balanced Fund Portfolio") invested in the following proportions in the four indexed funds indicated in the chart below:

% of Balanced Fund Portfolio	Savings Plan Investment	Asset Class
35%	Equity Units	U.S. large-capitalization stocks
15%	Extended Market Units	U.S. small- to mid-capitalization stocks
25%	International Equity Units	International stocks
25%	Bond Units	U.S. fixed income securities
100%		

Each of the underlying investments making up the Balanced Fund Portfolio is separately available as an investment option in the Savings Plan. In order to maintain the fund's proportion in the four indexed funds, NT reviews the value of the four funds that make up the Balanced Fund Portfolio on a monthly basis and, if needed, adjusts their allocation back to the approximate proportions indicated above.

Average Annual Returns as of December 31, 2023\*\*

1-year:	18.65%
5-year:	10.25%
10-year:	7.53%

Portfolio Turnover Rate\*(as of July 31, 2023)

16.18%

Fees and Expenses

As a %:	0.0151%
Per \$1000:	\$0.151

**Common Assets**

Investment Description

The Common Assets fund is a short- to medium-term fixed income fund managed by an ExxonMobil subsidiary. The subsidiary targets a weighted average portfolio maturity of approximately one year. This average maturity is longer than that of money market funds, which are restricted to weighted average maturities of 60 days or less, but shorter than Bond Units, which have an average maturity of approximately eight years.

Investments in the fund are made in high quality fixed income securities, including U.S. government securities, U.S. government agency securities (some of which are not backed by the full faith and credit of the U.S. Government, but all of which are high quality), corporate /bank securities, and other high quality obligations. A portion of the Common Assets fund is invested in loans to participants.

U.S. Series I Savings Bonds are currently the largest fund investment. They pay a rate of interest based on the rate of inflation in the United States. A decline in the rate of inflation would reduce the portfolio yield. U.S. Savings Bonds have stated maturities of 30 years but can be redeemed after a 1 year holding period. They are considered as 1-year investments by the fund.

The Common Assets fund is managed with a target of maintaining a constant \$1.00 per unit price. Although the Common Assets fund has maintained a constant unit price since its inception (and is thus considered a relatively conservative investment choice), there can be no assurance that it will always be able to do so (meaning you could lose money). The underlying assets in participants' accounts are valued on the basis of cost rather than market value, which means the asset value does not include unrealized gains and losses.

Any investment earnings on Common Assets are posted to participants' Savings Plan Accounts as of the end of each quarter and are reinvested in Common Assets. Earnings on Common Assets include accrued income and realized gains and losses. These earnings are shared proportionally by participants based on the average daily Common Assets balance in their Savings Plan Accounts during that quarter. Common Assets investments are made as soon as practical after funds are available. All expenses of managing Common Assets are borne by the company except for certain investment management fees of approximately 0.01% that are borne by the fund.

Average Annual Returns as of December 31, 2023\*\*

1-year:	6.63%
5-year:	4.80%
10-year:	3.72%

Portfolio Turnover Rate\*(as of December 31, 2023)

0%

Fees and Expenses

As a %:	0.01%
Per \$1000:	\$0.10

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## **ADDITIONAL INFORMATION**

*This information in this document is subject in all respects to the material contained in the Summary Plan Description and Prospectus (SPD) of the ExxonMobil Savings Plan, which can be found in <https://xomsavings.voya.com> → Investment → Plan Information.*

*Past performance does not guarantee how the investment option will perform in the future. Your investment in these options could lose money.*

*For each of the five index funds, transaction costs will be charged to the Savings Plan if it has net buy (or sell) trades and the entire fund managed by NT is also a net buyer (or seller) that day.*

*Fees and expenses are only one of the several factors that participants and beneficiaries should consider when making investment decisions. The cumulative effect of fees and expenses can substantially reduce the growth of a participant's or beneficiary's retirement account. Participants can visit the Employee Benefit Security Administration's web site at <http://www.dol.gov/ebsa/> for an example demonstrating the long-term effects of fees and expenses.*

*You may purchase and/or sell a particular investment option twice during each calendar month.*

\*See Glossary of Terms for additional information

\*\*Returns are shown net of fees and expenses